

Ansonia Soccer Club, Inc.

By-Laws

ARTICLE 1: Name

The name of this organization shall be the "Ansonia Soccer Club, Inc." and may be hereafter referred to commonly as "The Ansonia Soccer Club" or "ASC" or "The ASC" or "The Corporation."

The Corporation is formed under the Connecticut Revised Nonstock Corporation Act (the "4")

The outreach of the ASC will be defined by the geographical area of the city of Ansonia CT.

The principal office for the transaction of the business of the Association shall be located at PO Box 160, Ansonia CT 06401

ARTICLE 2: Purpose

- A. The ASC exists to provide age appropriate instructional, recreational and competitive soccer play opportunities to the youth of Ansonia. Its mission is to provide an organized and structured environment so that its members may learn the rules and develop the skills to participate in soccer play; to advance the growth of soccer within the community; and to encourage a healthy lifestyle.
- B. The ASC emphasizes character development, good sportsmanship, respect for individuals and for authority, and team building.
- C. The purposes to be carried out or furthered by the Corporation are as stated in its Certificate of Incorporation, as the same may be amended from time to time (the "Corporation's Exempt Purposes"), and shall be only such purposes as may be carried out or furthered by an organization that is exempt from federal income tax under Section 501 (a) of Internal Revenue Code of 1986, as the same may be amended from time to time and the corresponding provisions of any future United States Internal Revenue law (the "Code") as an organization described in Section 501(c)(3) of the Code, and that qualifies as an organization transfers to which are deductible for federal income, gift and estate tax purposes by residents and citizens of the United States of America (a "Qualified Charitable Organization").

ARTICLE 3: Goals and Objectives

The safety and security of all program participants shall be reasonably ensured.

All program participants shall be reasonably protected from threats, intimidation and bullying.

The ASC shall conduct its business in an open and ethical manner.

The ASC shall conduct all business in a cost efficient and fiscally responsible manner.

All qualifying and eligible [participants shall be provided equal access to participation.

All ASC participants shall be treated with respect and in a professional manner.

The ASC shall communicate candidly and in a timely manner with all participants.

All ASC owned and accessed property with care and shall be reasonably protected from damage.

Local, state and federal policies, ordinances and laws shall be observed and reasonably enforced.

The practice or appearance of bias or discrimination based on gender/identity, age, religion or race shall not be allowed.

ARTICLE 4: Fiscal Period

The ASC shall conduct its financial business within the fiscal period and shall settle all such matters accordingly. Unless otherwise stipulated by its Executive Board, each fiscal period shall begin on the first (1st) of July and end on the thirtieth (30th) of June of the following calendar year.

ARTICLE 5: Affiliations

The ASC shall maintain its affiliation with the Connecticut Junior Soccer Association (CJSA) as a member in the CJSA South-Central District (CJSA-SCD) for the purposes of participating in Inter-Club soccer play and to enjoy the miscellaneous benefits afforded. The ASC shall comply with all rules and regulations as stipulated by CJSA-SCD in order to preserve its membership in good standing.

The ASC shall maintain its affiliation with the City of Ansonia, Connecticut as a sponsored recreational program for the purposes of benefitting from its use of city provided donations, field and facility use, equipment use, and city services. The ASC shall comply with all rules and regulations as stipulated by the City of Ansonia in order to preserve its membership in good standing.

ARTICLE 6: Positions

The ASC recognizes the following positions as the official positions and associated accompanying responsibilities. The ASC may create or assign additional positions on a temporary basis for a predefined period as the need arises. If a position that had been created becomes a permanent need then the By-Laws shall be amended to define the position and its associated duties.

| ASC POSITION TITLE | PRIMARY RESPONSIBILITIES/DUTIES | ASC POSITION TYPE |
|--------------------|--|-------------------|
| President | <ul style="list-style-type: none">• Presides over Board meetings.• Prepares and provides periodic reports to Ansonia BoR.• Attends BoR Meetings every month• Attends SCD Meetings every month | EB Member |

| | | |
|-------------------------------------|--|-----------|
| | <ul style="list-style-type: none"> • Attends CJSA Annual General Meeting • Represents ASC to CJSA. • Has access privileges to Club funds. • Authorizes all Club expenditures. • Verifies the accuracy of all financial reports, statements, expenditures, and deposits. • Provides the tie-breaking decision in the event of a tied vote. | |
| Vice President | <ul style="list-style-type: none"> • Assists the President in the Presidents Duties. • Assumes the duties of the President in his/her absence. | EB Member |
| Secretary | <ul style="list-style-type: none"> • Prepares and publishes meeting minutes, action assignments and Board decisions. • Publishes meeting notices and changes. • Keeps the master By-Laws document and records updates and changes as they occur. | EB Member |
| Treasurer | <ul style="list-style-type: none"> • Has primary custody of all Club funds. • Authorizes all ASC expenditures. • Verifies the accuracy of all financial reports, statements, expenditures, and deposits. • Provides financial reports at ASC Executive Board meetings. • Maintains a record of all income and expense itemizations. • Prepares and submits budget proposals to, and on behalf of, the ASC Executive Board. | EB Member |
| Registrar | <ul style="list-style-type: none"> • Coordinates registration events and activities. • Validates Club participant credentials (age, proof of residency, background verification, etc.). • Collects and tracks participant dues payments and amounts due; authorizes refunds; verifies document authenticity and accuracy. • Manages and maintains registration documentation, systems, databases. • Interfaces with CJSA registrar. | EB Member |
| Recreation Coordinator (Intra-Club) | <ul style="list-style-type: none"> • Qualifies and assigns Intra-Club team officials. • Assigns Intra-Club players to teams. • Establishes and maintains Intra-Club practice schedule. • Establishes and maintains Intra-Club game schedule. • Manages Intra-Club team communications. • Decides on event cancelations and notifies team and referee contacts. | EB Member |
| Travel Coordinator (Inter-Club) | <ul style="list-style-type: none"> • Qualifies and assigns Inter-Club team officials. • Assigns Inter-Club players to teams. • Establishes and maintains Inter-Club practice schedule. • Establishes and maintains Inter-Club game schedule. • Manages Inter-Club team communications. • Decides on event cancelations and notifies team and referee contacts. | EB Member |

| | | |
|-------------------------------|--|--------------|
| Disciplinary Coordinator | <ul style="list-style-type: none"> Coordinates and conducts disciplinary reviews. | Staff Member |
| Referee Assignor | <ul style="list-style-type: none"> Qualifies and assigns referees to matches. Authorizes referee payments. | Staff Member |
| Fundraising Coordinator | <ul style="list-style-type: none"> Coordinates all Club fundraising activities. Coordinates sponsorships and donations. Coordinates the evaluation of fundraising proposals. | Staff Member |
| Communications Coordinator | <ul style="list-style-type: none"> Manages Club website(s), social media accounts, mass mailings and associated content. | Staff Member |
| Facility Coordinator | <ul style="list-style-type: none"> Manages field usage, scheduling, and condition assessment. Interface to facility owner/manager for use permission and compliance. | Staff Member |
| Equipment Coordinator | <ul style="list-style-type: none"> Manages Club property and physical assets including team-assigned equipment, office equipment, field/facility installed equipment and uniforms. Qualifies and selects vendors for described equipment. Authorizes new and replacement orders for described equipment. Recovers unused, excess and end-of-use equipment to ensure safe storage and preservation. | Staff Member |
| Coach Development Coordinator | <ul style="list-style-type: none"> Assesses coaching skills and recommends improvements. Qualifies and coordinates coach training, clinics, materials and aids. | Staff Member |
| Team Manager | <ul style="list-style-type: none"> Manages team schedules, communications, uniform distribution and collection, team assigned equipment distribution and collection. Interfaces with other team managers and coaches to coordinate scheduling of practices and games. Interfaces with assigned referees. Interfaces with parents. Coordinates team event participation (e.g. fundraising, pictures, volunteer activities) There is no more than one (1) Team Manager per team. | Staff Member |
| Team Coach | <ul style="list-style-type: none"> Coaches and trains team players. Develops player skills. Determines play strategies. Assigns player positions. Decides on player rotations and substitutions. There are no more than one (1) Team Coaches per team. | Staff Member |
| Team Assistant Coach | <ul style="list-style-type: none"> Assists the Team Coach. Assumes the duties of the Coach in his/her absence. There are no more than two (2) Team Assistant Coaches per team. | Staff Member |
| Team Parent | <ul style="list-style-type: none"> Provides for the care and well being of the players. There are no more than two (2) designated Team Parents per team. | Staff Member |

ARTICLE 7: Governing Body

The governing body of the ASC shall consist of the ASC Executive Board, whose officers shall be elected by the ASC Eligible Voters every year and at least 30 days prior to the following Fiscal Year at the ASC Annual Election.

The ASC Executive Board shall become active at the start of the next fiscal year and the old ASC Executive Board shall no longer be active at the conclusion of the current Fiscal Year.

An ASC Eligible Voter is defined as a person who is 18 years of age or older who is also the documented parent or legal guardian of a youth member of the ASC within the calendar year of the election or a documented regular volunteer for the ASC within the calendar year of the election.

Any ASC Eligible Voter may nominate a candidate for any open position of the ASC Executive Board at the ASC Annual Election.

At least two (2) nominations must be made for a candidate to be eligible for election to a position on the ASC Executive Board.

All persons that have received at least two (2) such nominations must accept the nomination and shall therefore be eligible for election to a position on the ASC Executive Board. Nominees must be present at the ASC Annual Election in order to be eligible to assume the position(s) for which they are nominated.

All ASC Eligible Voters and that are present at the ASC Annual Election shall be allowed to cast one vote for one of the eligible nominees for each available position.

Eligible nominees for ASC Executive Board positions shall be elected to the positions by a simple majority vote of the ASC Eligible Voters present.

A person that has received the most votes for two (2) different positions on the ASC Executive Board must choose one of the positions to accept. The person with the second most votes for the unaccepted position shall be declared the winner for the position not accepted by the candidate with the most votes.

In the event of a tie between candidates for an ASC Executive Board position, the members of the ASC Executive Board shall vote on the candidates to fill the remaining positions among the candidates who were tied for votes by the ASC Eligible Voters.

A person may temporarily hold more than one position on the ASC Executive Board only if there are no other candidates that have been nominated for the additional position.

Vacancies that exist or are created on the ASC Executive Board may be filled by a nomination and a vote of the remaining ASC Executive Board members until the next ASC Annual Election.

Any member of the ASC Executive Board may be removed for cause by a vote of the ASC Executive Board provided, however, that the member who is proposed to be removed is invited to be present at the vote and is permitted to participate in the vote.

The ASC Executive Board shall nominate candidates to fill other ASC positions (those that are not identified as ASC Executive Board positions) as needed. A candidate for a position not on the ASC Executive Board only requires one (1) nomination to be eligible for the position. The ASC Executive

Board shall vote on all nominees for each open position. The nominee with the most votes cast by the present ASC Executive Board members shall be elected to the position for which they were nominated.

Each position of the ASC Executive Board shall be entitled to one vote on any matter to be voted on irrespective of the number of persons occupying the positions of the ASC Executive Board.

At least two (2) persons of the ASC Executive Board must be present and must participate in a vote for any vote to occur.

ARTICLE 8: Decisions

The ASC Executive Board shall vote to decide:

- On how funds are to be collected, accounted for, accessed and dispersed.
- On all rules and policies to be established, modified or abolished.
- On all operating matters of significance that materially impact the membership or its funds.
- On matters that are not specifically allocated to the position to decide on.
- On dates, times and locations for when ASC Executive Board meetings are to be held.

ARTICLE 9: Meetings

ASC Executive Board regular meetings shall be held once per month and ASC Executive Board members are required to attend at least two thirds (2/3) of the regularly scheduled ASC Executive Board meetings unless excused by a vote of the ASC Executive Board. Changes to a regularly scheduled ASC EB meeting shall be announced with at least 48 hours notice.

Special ASC Executive Board meetings may be called by the ASC President or by any two (2) members of the ASC Executive Board with at least 24 hours' notice to all ASC Executive Board members.

ASC Executive Board meetings (regular and special) shall be open to the public.

The public shall be granted the opportunity to speak for not more than three (3) minutes per person at each regular meeting of the ASC Executive Board. The ASC EB may limit public comment to 30 minutes on any one topic.

All ASC EB meetings shall minimally be announced on the ASC website and social media accounts. ASC EB meetings may additionally be announced on the City of Ansonia's website, via email to its members and their families, or by other means decided by the ASC Secretary.

All meeting minutes, actions and decisions shall be documented and posted to the ASC website within 10 days of the meeting.

Unless authorized by a majority vote of the positions present, the following agenda must be completed at each regular meeting:

1. Call to order
2. Roll call
3. Approval of the previous meeting minutes
4. Public session

5. Financial report
6. Reports by each of the remaining position holders
7. Old business
8. New business
9. Executive session (if needed)
10. Adjournment

ARTICLE 10: Voting

In all meetings and in all votes, votes shall be taken verbally unless the result is challenged by an ASCEB member at which time the votes shall be taken via roll call. ASCEB members may cast votes by electronic mail if the member cannot attend in person or if the matter requires an urgent decision that cannot wait until the next in-person meeting.

Each ASCEB position is entitled to a single vote. ASCEB members who occupy more than one position on the EB are eligible to cast a vote for each position that they occupy. However, each position may not cast more than one vote on any question if the position is occupied by more than one person.

ARTICLE 11: Membership

ASC membership shall be generally classified in the following manner:

Executive Board Membership – which shall generally have program management responsibilities and associated voting rights as described herein.

Staff Membership – which shall generally consist of coaches, assistant coaches, team managers and club-level functional staff positions that are not members of the Executive Board.

Participant Membership – which shall generally include players for whom the program exists to serve and benefit.

ASC Membership is determined by eligible participants that have met all of the registration and payment requirements for the current season or current seasonal year. Once registered, members will be assigned to teams based on age, gender and skill distribution that will be determined by the ASCEB member responsible for the member's divisional assignment and in accordance with ASC policies and guidelines.

An ASC Membership is for a defined period that will be specified during the registration process. Once this membership has expired, the individual must again meet and comply with all of the registration requirements in effect at the time to register again and to establish new membership for the new period.

ARTICLE 12: Duties of the ASC Executive Board

The duties of the Executive Board are to direct and promote the ASC and to meet the needs of the coaching staff and members.

The Executive Board shall act as overseers of all policies of the ASC. It shall make decisions on any issues or problems relating to the Club. Decisions shall be made on a majority vote basis. In order to hold such

a vote, the presence of not less than four (4) members shall constitute a quorum and shall be necessary to hold a vote on ASC business.

The EB may modify the terms of these By-Laws by three-quarter ($\frac{3}{4}$) majority vote of the EB.

ARTICLE 13: Finances

A budget forecast shall be prepared by the Treasurer and presented to the EB prior to the start of the fiscal year. The budget forecast will be reviewed and modified as necessary and approved by the EB. Thereafter, all expenditures must align to the budget forecast or else if there is reason to expect that an expenditure item will overrun or underrun the budgeted amount then a revised budget forecast will be prepared and subsequently presented to the EB for approval.

Each budget forecast shall include an itemization of expenses and incomes, by category, and an as-incurred recital of the same item for the previous two (2) fiscal periods.

Contents of the budget forecast include:

- 1) Expenses: The budget forecast shall itemize predicted expenses within the following categories, unless a different set of categories is approved;
 - a) Equipment
 - b) Uniforms: purchases, rentals, cleaning/restoration
 - c) Personnel Services: referees, trainers, etc.
 - d) Administrative: office supplies, internet services, professional services, etc.
 - e) Association Fees
 - f) Carryover balances from the previous fiscal period
 - g) Insurances
 - h) Others as appropriate
- 2) Incomes: The budget forecast shall itemize predicted forms of incomes within the following categories, unless a different set of categories is approved;
 - a) Participation/registration fees/dues
 - b) Penalty Fees (late registration, equipment or uniform damages or loss, etc)
 - c) Carryover funds from the previous fiscal period
 - d) Donations
 - e) Fundraising events or programs
 - f) Others as appropriate

All Expenditures must be approved by the President and Treasurer in accordance with the budgeted allocation as was approved by the EB. The EB may decide to preauthorize certain expenditures up to a specified value to be purchased/paid so long as the preauthorized expenditure does not exceed the budgeted value for the current fiscal period.

Every expenditure MUST be documented by a receipt issued from the recipient organization or individual. Each receipt shall document the specified amount received, date of receipt, purpose of the receipt, and the manner in which the funds were received (e.g., cash, check number, credit card, etc.).

ARTICLE 14: Staff Members

The ASC utilizes the services of unpaid volunteers to fill various positions and perform various functions. No staff member is permitted to receive any compensation of any kind without the approval of the EB.

Applicants that wish to volunteer for staffing positions shall apply for the position(s) that interest(s) them. The application forms and procedures shall be defined by the EB and shall be used consistently for all aspiring staff members. No preferential treatment shall be afforded to any staff applicant. All applicants shall be treated equally in their opportunity to apply for any desired position.

The EB shall review all applicants and assign positions in accordance with stated EB position responsibilities or by vote.

Staffing positions will be filled primarily by proactive applicant request at member registration. Those staff positions that remain unfilled may be advertised on the ASC website, social media accounts, email, word-of-mouth, or by other means of advertisement.

Background certification checks will be performed on all adult staff applicants regardless of the position that the candidate is applying for. Applicants who fail to meet minimum compliance requirements of the ASC or any of its affiliate organizations will not be permitted to fill the staffing position for which they applied. The background verification procedure(s) of the ASC and its affiliate organizations must be completed and the results must be verified and approved by the ASC Registrar prior to the applicant performing any of the duties for the position that they applied to.

Staff members are assigned to their position for a defined period of time, usually for a single season or for a single seasonal year or fiscal year.

All staff members must agree to, and abide by, the ASC Code of Conduct and all stated ASC rules, regulations and polices including those of any organization that the ASC has affiliated with.

No person that has yet to reach legal adult age may serve in any staff position unless approved by the EB and accompanied by an adult staff member at all times while performing their assigned duties.

ARTICLE 15: Fundraising

Any fundraising program, project or event must be approved by the ASC EB.

Any fundraising program, project or event must be managed under the supervision of the Fundraising Coordinator.

No EB or Staff Member may profit or materially benefit in any way from any fundraising activity.

ARTICLE 16: Violations and Disciplinary Actions

Any EB, Staff or Participant Member that violates the ASC Rules, Regulations, Policies or Code of Conduct, or those of any of its affiliate organizations, is subject to measured and appropriate disciplinary action following an appropriate incident review process.

All complaints must be filed in writing to the ASC President or ASC Vice President, or any other EB Officer in the event that the complaint is against the President or Vice President, within 48 hours of the incident occurrence.

All reported incidents that involve a violation shall be referred to the EB Disciplinary Coordinator who shall interview the witnessing parties, review the Rules, Policies and Codes of Conduct that may have been violated, gather additional evidence as appropriate, and provide a report to the EB for disciplinary review and action at the earliest convenience of the EB.

Disciplinary reviews shall be conducted as soon as its reasonably convenient and in an open forum unless there is a justified reason for the review to be conducted in private. No persons that have yet to reach adult age may participate in the review proceedings, either as an accusing party, accused party or as a witness to the incident without the written consent of their parent or legal guardian; nor may they participate in the absence of their parent or legal guardian.

The results of the disciplinary review proceedings shall be documented by the EB Secretary and kept on record for a minimum of one year.

The EB may remove any member from active participation by majority vote if such member is believed to have violated the ASC By-Laws.

ARTICLE 17: Background Verification

The ASC may conduct background assessments for the purpose of determining individual fitfulness to serve as members.

The ASC shall also participate in, and support, the efforts of its affiliate organizations in their attempts to conduct their own background verification investigations and assessments for their own purposes.

ARTICLE 18: Rules, Regulations and Policies

All membership requirements must be satisfied during the registration process, including dues payment and the supply of all required documentation.

No membership applications may be accepted if a person has previously been removed from membership for failing to comply with the Rules, Regulations, Code of Conduct or any other compliance requirements of the ASC or any of its affiliated organizations.

No refunds will be issued to any member after the established registration cutoff date.

Special requests from participant members or their parents or legal guardians are not allowed.

ARTICLE 19: ASC Codes of Conduct

Ansonia Soccer Club is committed to providing a positive sports participation opportunity to every child that registers for one of our programs. We have established a Code of Conduct Policy outlining how both players and their parent, spectators and coaches are expected to conduct themselves.

ASC COACH CODE OF CONDUCT

As a coach, I hereby agree to abide by the following Code of conduct:

I will provide positive support, care and encouragement for the children participating in youth sports.

I will be responsible for all the kids on my team.

I will do my best to insure that all the kids have fun playing sports.

I will treat all kids with respect and avoid negative criticism.

I will teach all kids the skills of the game, the values of teamwork and the meaning of good sportsmanship.

I will lead by example and always demonstrate good sportsmanship during games.

I will provide fair or equal amount of playing time when coaching at the recreation level unless otherwise noted.

I will provide only encouragement and positive direction to players during games.

I will know the rules and always play by the rules.

I will respect the officials and their authority during games.

I will communicate with the parents on my team and inform them of all team rules, practices and games.

I will respect all facilities and equipment made available for my team to practice and play games.

I will not use profanity, abusive language or threatening behavior towards any player, parent, coach, official or ASC board member.

I will refrain from use of drugs, alcohol and tobacco at all Ansonia Soccer Club sanctioned activities.

I will remember that I am a youth coach, and that the game is for children and not adults.

I will provide a safe play situation and use coaching techniques appropriate for each player.

ASC PARENT CODE OF CONDUCT

As the parent/guardian of the above named player, I hereby agree to abide by the following Code of conduct.

I will encourage good sportsmanship by demonstrating positive support for all players, coaches, game officials, administrators, and spectators at all times.

I will place the emotional and physical well being of all players ahead of any personal desire to win and I will remember that the game is for to benefit and enjoyment of the players.

I will do my part to stay in contact with the coach to keep apprised of changes to the practices and game schedules.

I will always allow the coach to provide the players with their instructions and I will refrain from trying to direct the players.

I will not criticize or engage in confrontations with the players, other spectators, coaches or game officials.

I will not enter the field or the players' benches area for any reason during the game.

I understand that alcoholic beverages, illegal drugs and unauthorized prescription drugs shall not be possessed, consumed or distributed at any time at any soccer location.

I understand that smoking is not allowed at any ASC event.

I understand that when I agree to volunteer that I am making a commitment to ASC and I will fulfill my obligations accordingly.

ASC PLAYER CODE OF CONDUCT

As a player in the ASC, I hereby agree to abide by the following Code of conduct:

I will be positive about my youth sports experience and accept responsibility for my participation by following this Player Code of Conduct Pledge.

I will encourage good sportsmanship from fellow players, coaches, officials and spectators at every game and practice by demonstrating good sportsmanship.

I will attend every practice and game that I can, and will notify my coach in advance if I cannot.

I will do my best to listen and learn from my coaches.

I will treat my coaches, other players, officials and fans with respect regardless of race, sex, creed, or abilities, and I will expect to be treated accordingly.

I will come to practices and games on time, fully equipped and properly attired.

I deserve to play in an environment that is free of drugs, tobacco, and alcohol and expect adults to refrain from their use at all Ansonia Soccer Club sanctioned activities.

I will encourage my parents to be involved with my team in some capacity because it is important to me.

I will do my very best in school.

I will remember that participating in sports is an opportunity to learn and have fun.

I will discuss my concerns with my coach and my family when I am troubled by something.

CONDUCT UNBECOMING

The following conduct will be subject to disciplinary procedures:

The physical abuse of any person. This includes, but is not limited to, hitting, slapping, kicking, pushing, pulling, or any other unwelcomed physical contact intended to discipline, intimidate or humiliate another.

The verbal abuse of any person. This includes disparaging or derogatory comments directed at players, coaches, referees, officials, parents or board members.

The consumption or possession of firearms, weapons, illegal substances, alcohol or tobacco at any Ansonia Soccer Club sanctioned activity.

The unsafe use of a motor vehicle at any Ansonia Soccer Club sanctioned activity.

The abuse of property, vandalism or theft while participating in any Ansonia Soccer Club sanctioned activity.

The failure to leave the playing field or sideline immediately when instructed to do so by a game official, referee, coach or any Ansonia Soccer Club Board member.

Incurring intentionally large scores/lopsided defeats.

Disruptive attempts to coach from the sideline.

Any extreme or unusual practice or drill that could be harmful.

Players leaving any activity prior to its completion without permission from the manager, coach, or volunteer in charge.

Dishonesty or cheating.

The use of profanity.

Other forms of conduct, not specifically described above, may be subject to disciplinary action from the Ansonia Soccer Club

Misconduct as outlined above may be subject to but not limited to the following levels of disciplinary action:

A mandatory conference with players, parents or guardians, coaches, ASC officials, and/or affiliate organizations;

Ejection from a game;

Suspension from the ASC program for a specified number of events or specified period of time;

Suspension from the grounds for a specified time;

Expulsion from Ansonia Soccer Club for a period of time or permanently.

Violations and Remedial Actions

Determination of the disciplinary action issued for any code of conduct violation is at the sole discretion of the appropriate league official(s) or their representatives and the Ansonia Soccer Club Disciplinary Committee.

ARTICLE 20: FINANCIAL AND ACCOUNTING

SECTION 1.

The Board of Directors shall decide all matters pertaining to the finances of the ASC and shall place all income in a common ASC Treasury, directing expenditures in such manner as will give no individual or team advantage.

SECTION 2.

The Board of Directors shall not permit the contribution of funds or property to individual teams, but shall solicit same for the common treasury of the ASC to discourage favoritism among teams.

SECTION 3.

The Board of Directors shall not permit the solicitation of funds in the name of the ASC unless all of the funds so raised are placed in the ASC's Treasury.

SECTION 4.

No Members of the Board of Directors of ASC shall receive, directly or indirectly, any salary or compensation from the ASC for services rendered as member of the Board of Directors. This is a non-profit Organization.

SECTION 5.

All money received shall be deposited to the credit of the ASC in a bank, all disbursement shall be made by check, and all checks shall be signed by the Treasurer and/or the President.

SECTION 6.

The Fiscal Year of the ASC shall begin on the first day of January and shall end on the last day of December.

SECTION 7.

Under the guidance of the Treasurer, the ASC will annually purchase property and casualty insurance coverage in addition to a liability policy that covers the good faith actions and omissions of all members of the Board of Directors, Committee members, and Coaches.

SECTION 8.

The Treasurer shall present a previous year financial report and the next year's budget, as approved by the Board of Directors, at the annual meeting in February.

ARTICLE 9: BY-LAWS

SECTION 1.

The By-Laws maybe amended, or altered in whole, or in part, by a 75% vote at any duly organized meeting of the Board of Directors. Notice of the proposed change must be made at the meeting prior to the meeting where the vote of approval is taken.

SECTION 2. INTERPRETATION

The Board of Directors will resolve any problems regarding interpretation of the wording of the By-Laws.

ARTICLE 10: INDEMNIFICATION

The ASC shall indemnify any and all current Directors of the ASC against expenses actually and necessarily incurred by them in connection with the defense of any action, suit, or proceeding in which they are made parties by reason of being or having been Directors of the ASC, except in a relation to matters as to which any such Director or person shall be adjudged in such action suit or proceeding to be liable for negligence or misconduct in the performance of duty.

ARTICLE 11: DISTRIBUTION OF PROPERTY UPON DISSOLUTION

SECTION 1.

In order to disband or combine with another organization, a seventy-five percent (75%) majority vote by the Board is required.

SECTION 2.

Upon dissolution of ASC, and after all outstanding debts and claims have been satisfied, the Board of Directors shall distribute the property of the ASC to such organization maintaining an objective similar to that set forth herein, which are or may be entitled to exemption under Section 501(c)3 of the Internal Revenue Code or any future corresponding provision.